



Innovating Education for Better Health

November 23, 2020
Virtual Talking Circle
Vision and Systems

Virtual Talking Circles to Date

**JOIN OUR
VIRTUAL TALKING CIRCLE**



a space for community dialogue on
creative ideas, novel experiments, and best practices in
health sciences education

Topics: *“Innovation in a Time of Crisis”, “Virtual Communities of Practice”, “Virtual Care”, “Learners as Co-producers”, “Anti-Racism as an Innovation”, “Intelligent Risk-Taking”, “Failure”, “Why Vision?”, “RISE Vision”*

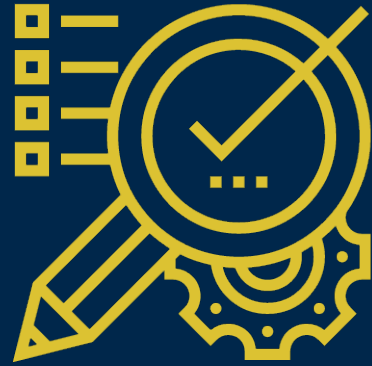
Future: 12/9, 1/14, 2/17, 3/18

Going Forward with the next round of VTCs

3 Steps towards Systems Improvement



Agree upon a **vision** for RISE and Innovations In Health Science Education



Determine **priorities** for strategic system-level improvements that enable the vision



Design **interventions** for the top priorities – learning together & getting input

VISION

"A picture of what success looks like at a particular point in the future – described with enough richness of detail that you'll know when you've arrived"

-ZingTrain

HOW to draft a Vision

- Pick the topic
- Pick the time frame
- Put together a list of "Prouds"
- Write the first draft
- Review and re-draft
- More re-drafts
- Get input
- Start sharing the vision



A Good Vision.....

- Focuses on end result – the "what" not the "how"
- Is something we want
- Isn't constrained by what may be possible
- Is set in the future yet stated in the present
- Comes from constructive emotions of curiosity, passion, wonder and aspiration
- Can be edited and changed until it is no longer a "draft"



DRAFT RISE Vision (v6.4)

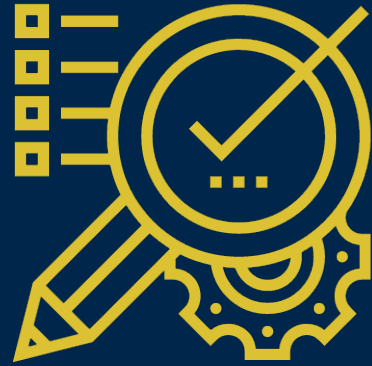
“Education is the ***foundation*** of transformative health care and scientific discovery. RISE aspires to create a Michigan Medicine ***culture*** where bold, scalable education innovations ***impact health and science***, and thrive through ***collaboration*** and access to a broad, diverse ***network*** of resources and expertise. Empowered by this culture, all faculty, staff, and learners embrace ***curiosity, creativity, critical thinking, initiative, and intelligent risk-taking*** to support education experimentation and discovery.”

Going Forward with the next round of VTCs

3 Steps towards Systems Improvement



Agree upon a **vision** for RISE and Innovations In Health Science Education

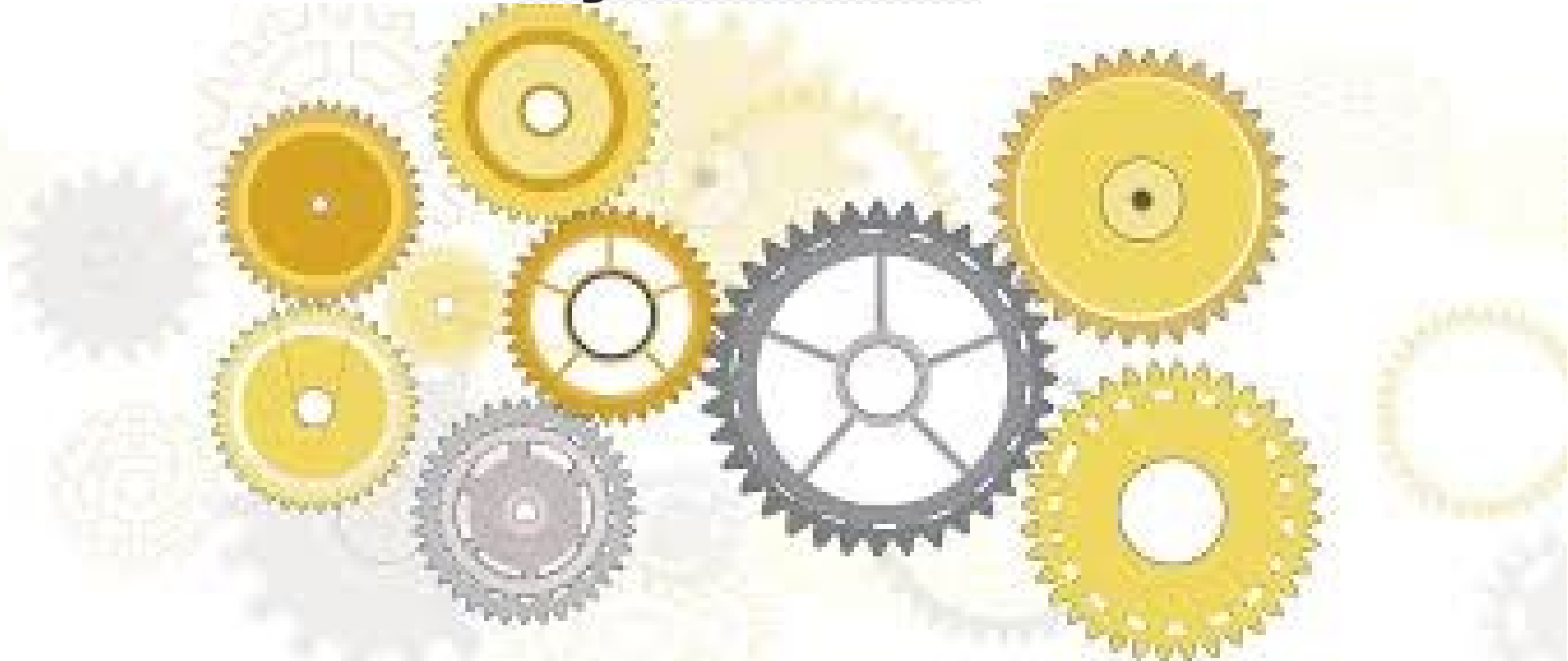


Determine **priorities** for strategic system-level improvements that enable the vision



Design **interventions** for the top priorities – learning together & getting input

systems



RISE at 12 Months

Do we (MM) have a system of innovation?

*In an Innovation System... **

- **Principles** govern activities
- **Coordination** of experimentation, development, and scaling
- Transparency and dissemination of all data, **successes or failures**
- **Planning and Plans**, learning from experience

* [Handbook of the Economics of Innovation, Volume 2](#), 2010, Pages 1159-1180

Why We Should Launch a Systems Initiative

What we heard...



**Original
Dinners**



**Culture
Survey**



**Our
Observations**



**Community
(RAC, Fellows,
MGRs, VTCs, etc.)**

Themes

1. Approaches in education still not learner-centered
2. Assessment and evaluation approaches remain traditional, and are challenged to evolve and iterate
3. Prominent fear of failure & risk-taking
4. Infrastructure does not fully support innovation (e.g., classroom, instructional technology)
5. Teams unaware of what others are doing
6. Lack of diverse and inclusive perspectives in design and decisions
7. Misaligned incentives for bold experimentation

Themes: *How to Prioritize?*

1. Approaches in education still **not learner-centered**
2. **Assessment and evaluation** approaches remain traditional, and are challenged to evolve and iterate
3. Prominent **fear of failure** & risk-taking
4. **Infrastructure** does not fully support innovation (e.g., classroom, instructional technology)
5. Teams **unaware** of what others are doing
6. **Lack of diverse and inclusive perspectives** in design and decisions
7. **Misaligned incentives** for bold experimentation

“Education is the **foundation** of transformative health care and scientific discovery. RISE aspires to create a Michigan Medicine **culture** where bold, scalable education innovations **impact health and science**, and thrive through **collaboration** and access to a broad, diverse **network** of resources and expertise. Empowered by this culture, all faculty, staff, and learners embrace **curiosity, creativity, critical thinking, initiative, and intelligent risk-taking** to support education experimentation and discovery.”

Virtual Talking Circles to Date

**JOIN OUR
VIRTUAL TALKING CIRCLE**



a space for community dialogue on
creative ideas, novel experiments, and best practices in
health sciences education

Topics: *“Innovation in a Time of Crisis”, “Virtual Communities of Practice”, “Virtual Care”, “Learners as Co-producers”, “Anti-Racism as an Innovation”, “Intelligent Risk-Taking”, “Failure”, “Why Vision?”, “RISE Vision”*

Future: 12/9, 1/14, 2/17, 3/18