**Policy Statement & Purpose**

Selection of residents for appointment to the program is in accordance with institutional and department policies and procedures. Please refer to the University of Michigan’s [institutional Clinical Program Trainee Selection](https://michmed-clinical.policystat.com/policy/10035555/latest/) Policy.

**Policy Standards**

1. **Requirements**
2. The Neurology Residency Program at the University of Michigan consists of one (1) year of training under the supervision of the Department of Internal Medicine and (3) years of training under the supervision of the Department of Neurology at the University of Michigan.

1. Positions are offered through the National Resident Matching Program (NRMP). Applications are submitted through the Electronic Residency Application Service (ERAS). If a position is not filled, applications will be accepted outside of the ERAS system.
2. All applicants must meet the eligibility criteria outlined in the most [recent ACGME Neurology core program requirements](https://www.acgme.org/Specialties/Program-Requirements-and-FAQs-and-Applications/pfcatid/37/Neurology).
3. All applicants must have graduated from a United States or Canadian Liaison Committee on Medical Education (LCME) or American Osteopathic Association (AOA) accredited medical school, or must have graduated from a medical school outside of the United States and Canada and have a currently valid certificate from the Educational Commission for Foreign Medical Graduates (ECFMG) prior to appointment.
4. Non-U.S. Citizens are required to have J-1 visa sponsored by the ECFMG and must be eligible to renew the J-1 for the length of the training program; a valid Permanent Resident (Green Card) status; be actively pursuing a Green Card and have an EAD card that the U-M International Center has reviewed and determined the probability that the EAD will remain valid or can be extended for the duration of the training program; or have an EAD card associated with the granting of deferred action under DACA.
5. Passed all parts of the appropriate examinations (USMLE, COMLEX, NBDE, MCCQE)
6. Applications are to include a completed universal application form, at least three letters of recommendations attesting to clinical skills from faculty members who have directly supervised their activities and a personal statement.
7. The Department of Neurology is an equal opportunity employer and does not discriminate based on sex, race, age, religion, color, national origin, disability, or any other applicable legally protected status.
8. **Application Process**
9. The Program Director and other members of the Application Review Committee evaluate applications and select which applicants to interview. There are no absolute criteria utilized to eliminate applicants from consideration. Decisions about whether to offer an interview are based on evidence of performance in several areas, including but not limited to academic performance/credentials, demonstrated clinical ability, and personality traits including communication skills, motivation, preparedness, altruism, leadership and integrity.
10. Selected faculty members and residents carefully review all written documents for each applicant who is selected for an interview.
11. The interview process includes face-to-face (in-person or virtual) interviews with faculty members.
12. Evaluations are submitted by members of the Resident Selection Committee and other faculty/resident interviewers. Qualitative assessments by program coordinators and current residents are included in the feedback to the committee.
13. **Final Selection**
14. The selection process must include appropriate due diligence by the training program prior to making an offer to the applicant or placing an applicant on a Rank Order List. Appropriate due diligence includes consultation with the GME Office when an application, or subsequent due diligence, raises concerns or "red flags" regarding the applicant.
15. The members of the Resident Selection Committee review the interview evaluations of all interviewed candidates, discuss the credentials (including those mentioned in IIa), written evaluations and their subjective impressions and make match ranking decisions. Final ranking is submitted through the National Resident Matching Service (NRMP) by the Program Director. (In the event of applicants being considered beyond the match (because the matched position(s) was/were not filled), similar discussions will be held with selected committee members about the qualifications of the applicants.)